

With the commencement of [section 26A of the Work Health and Safety Act 2011](#) on 1 July 2026, Codes become the minimum performance standards that a PCBU is expected to comply with. The duty requires PCBUs to comply with Codes of practice or, to manage hazards and risks in a different way that is equivalent or higher than the standard in the Code.

Codes provide information about hazards and risks, as well as practical guidance on how to achieve the WHS standards. They also articulate [reasonably practicable](#) ways to control these hazards and risks.

Like regulations, Codes of practice deal with issues and may not cover all relevant hazards or risks. WHS laws require duty holders to consider all risks associated with work, not only those for which regulations and Codes of practice exist. Consideration should be given to all relevant Codes as well as other sources of information such as guides, standards, and incident alerts etc when you are determining what is reasonably practicable when eliminating or minimising WHS risks. Those highlighted in red are most directly relevant to our teams and operations, so we are currently undertaking a gap analysis.

Codes Of Practice (Approved)

Abrasive Blasting
Collection and transport of waste
Confined Space
Construction Work
Demolition Work
Excavation Work
First aid in the workplace
Formwork
Hazardous manual tasks
Healthcare and social assistance industry
How to manage and control asbestos in the workplace
How to manage blood-borne virus exposure
How to manage work health and safety risks
How to safely remove asbestos
Labelling of workplace hazardous chemicals
Managing electrical risks
Managing noise and preventing hearing loss at work
Managing psychosocial hazards at work
Managing the risk of fatigue at work
Managing risks of falls at workplace
Managing the risks of plant in the workplace
Managing risks in stevedoring
Managing crystalline silica in the workplace
Managing risks when inexperienced persons interact with horses

Managing the work environment and facilities
Moving plant on construction sites
Overhead protective structures
Preparation of safety data sheets for hazardous chemicals
Safe use and storage of agricultural chemicals
Safe handling of timber preservatives and treated timber
Safe use and design of bulk storage silos and bins
Safety in the forest industry
Sawmilling industry
Sexual and gender-based harassment
Spray painting and powder coating
Tower cranes
Transport and delivery of cash and valuable goods
Tree works
Welding processes
Worker accommodation
Work health and safety consultation, cooperation, and coordination
Working safely when cutting, drilling, and grinding concrete and masonry product
Work near underground electric lines
Work on roofs - commercial and industrial buildings